



YOUNG LEADERS PROGRAM



About the Fellowship

At the Jan Suraaj Young Leaders Program, we believe transformational change happens when Sahi log (right people), Sahi soch (right thought), and Samuhik prayaas (collective action) come together.

The JSYL Program is a one-of-a-kind experiential learning opportunity in Bihar that aims to acquaint selected young individuals with the ropes of grassroots politics. It is a program built for zealous young individuals interested in participating and learning from active political movements who are committed to the cause of strengthening Indian democracy.

Why Apply to JSYLP ?

The Fellowship offers a unique opportunity to understand India's multi-faceted socio-political domain and to make a noteworthy contribution to the field via:



Impact Assessment of public services: First-hand identification of constraints and deficiencies plaguing last-mile delivery and devising solutions to alleviate existing problems.



Aggregating Public Feedback and Suggestions: Establishing substantial on-ground engagement to develop policy recommendations and governance blueprints.



Carrying out Stakeholder Management: Interact, liaise, and network with a versatile array of ground-level stakeholders ranging from politicians to local community leaders.



Community Mobilisation: Acquire the skills essential to build an on-ground movement through political mobilization of local communities.

Key Responsibilities



Work closely for planning and execution of Jan Suraaj Padayatra, a footmarch panning across Bihar.



Travel across multiple districts of Bihar to identify pressing household and community-level issues through focus group discussions and in-depth interviews at the panchayat level.



Analyse findings from the primary research and integrate them with rigorous secondary research to produce actionable insights.



Ideate, design, and execute various on-ground social outreach campaigns. Develop and implement innovative on-ground and digital communications strategies.

Key Offerings



Mentorship & Professional Development: The Fellowship will organise a leadership speaker series which allows the fellows to engage with top thought leaders of India focusing on building critical, analytical and functional skills necessary to create and amplify positive social impact.



Certificate of Completion & Letter of Recommendation: Upon completion of the programme requirements, all Fellows will be awarded a Certificate of Completion. Further, in appropriate cases, Fellows will receive a Letter of Recommendation.



Post-fellowship Alumni Network: Fellows will be part of a post-fellowship Alumni Network, which will include experts, grassroots leaders, and academicians from diverse geographical and professional backgrounds.

Eligibility

(A) Academics & Work Experience: A recognised bachelor's degree in any discipline with preferably 0-6 years of work experience. **(Note:** Discretion lies with the organisation as per the relevance of experience and education)

(B) Language: Fluency in English and Hindi. Desirable: Bihar regional language: Maithili, Bhojpuri etc.

(C) Professional Skills: Proficient in using professional productivity tools including Microsoft Office.

Who is the Ideal Candidate?

(A) Willing to relocate to Bihar and comfortable with relocating within the state frequently.

(B) Ability to comfortably stay/live in a remote setting for a continued period.

(C) Has the spirit to take up new challenges and work both independently and in a team as per requirement.

(D) Prior experience in a similar role or rural setting is highly preferred.

(E) Is in possession of a laptop.

Program Model

Roles	Fellows	
Duration	6 months	11 months

**Opportunity for fellows to extend for 11 month period.*

Place of Posting: Fellows will be posted in multiple districts of Bihar and will be expected to move frequently as per required by the program.

Remuneration: Selected individuals will join as (a) Fellows. The Fellowship offers a monthly remuneration of Rs 35,000 or Rs 50,000 for Fellows. Additionally, the Fellowship provides rent-free accommodation and transport while being deployed on the field.

Selection Procedure & Timeline (Tentative)

Particulars	Date(s) Phase 2
Opening of Application Form	05.09.2023
Last Date for Applications	24.09.2023 (11:59 PM, IST)
Interviews	Rolling 6 th September onwards
Intimation of Final Decisions	2nd week of September onwards
Joining Date at Patna	25 th September Onwards
Training at Patna	25 th September Onwards
Field Deployment	First week of October onwards
Completion of Fellowship	6 months or 11 months from the date of joining. Depending on the choice of the program.

**The aforementioned dates are for the second phase of the fellowship program. The application will remain open for interested candidates to apply for the next phases. They will be reached out as and when the next phase of the fellowship is announced.*

Join Us : To join the Fellowship and for further information, please visit **jansuraaj.org** or email us at **career@jsylp.org**

